

with everything else in that process. Secondly, I know Senator Bernard-Stevens had mentioned and I know Senator Hefner had asked about LB 31, and the potential fiscal impact of that, and if you look...I guess you probably don't have LB 31's fiscal note in your bill book because that bill was actually killed last year, but the fiscal note, I think, as Senator Bernard-Stevens accurately stated, went about 1.2 to \$1.5 million. And Senator Bernard-Stevens is also accurate in stating even if you would adopt this amendment, this bill would not carry an A bill because of the unknown and the uncertainty on into future years, you really could not put an A bill on it. But, nevertheless, there will be a cost to the state. I think Senator Bernard-Stevens had done arguably an unscientific poll on what...he thought it would be more like...I think he said 250 to \$400,000. I guess, is Senator Bernard-Stevens here now? He is here now. Senator Bernard-Stevens, under this amendment, would someone have to expend all their vacation time before they would be eligible?

SENATOR BERNARD-STEVENS: Are you talking about what the process now that they have to do all their vacation and sick leave or what would be under the bill?

SENATOR MOORE: No, what would be under the amendment.

SENATOR BERNARD-STEVENS: Under the bill...

SENATOR MOORE: Would you have to expend all of your vacation time before you would be eligible for the time off allowed under your amendment?

SENATOR BERNARD-STEVENS: No.

SENATOR MOORE: Well, that's the other thing that, obviously, you would be creating much more vacation time for state employees if you did this too because of those employees concerned they would have this time off and then their vacation time which now, unfortunately, I may add, they have to use to...when in a situation of childbirth there's an added cost to the state because of that. And so it's one of those things, no, we do not know what the cost of this amendment would be. I guess I would argue it's not as necessarily as low as Senator Bernard-Stevens would like to indicate it is. On the other hand, I don't know if it's necessarily going to be a million and a half dollars a year, but we do not know what it is. But,